

# TRINITY LUTHERAN CHURCHSCHOOL

1122 W. Central Park Avenue • Davenport, Iowa 52804

## Application for Employment

Trinity Lutheran ChurchSchool is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to programs, services, and employment is available to all qualified persons. Should an applicant need reasonable accommodation in the application and/or interview process, he or she should contact a company representative. Please print.

Position(s) Applied for		Date of Application	
<input type="checkbox"/> Food Services Director <input type="checkbox"/> Head Cook <input type="checkbox"/> Assistant Cook			
Print Name (Last, First, & Middle)			
Street Address		City	State
Main Phone Number	Alternate Phone Number	Email	

### EMPLOYMENT EXPERIENCE

Please list the names of your present or previous employers in chronological order with present or most recent employer listed first. Be sure to account for all periods of time. If self-employed, give firm name and supply business references. Add additional page if necessary.

Name of Employer	Supervisor	May we contact?
		<input type="checkbox"/> Yes <input type="checkbox"/> No
Street Address		
Phone Number	Dates Employed (Month/Year)	
	From	To
Job Title and Duties	Reason for Leaving	

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	From	To
Job Title and Duties	Reason for Leaving	

Have you ever been involuntarily terminated or asked to resign from any job? ..... ☐ Yes ☐ No

If yes, please explain

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Please explain any gaps in your employment history:

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Please list any other experience, job related skills, additional languages, or other qualifications that you believe should be considered in evaluating your qualifications for employment.

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## EDUCATION

Please describe your educational background in the table provided below.

	School Name	Years Completed	Diploma/ Degree (Yes/No)	Area of Study/Major	Specialized Training, Skills, or Extra- Curricular Activities
High School					
College/ University					
Graduate/ Professional School					
Trade School					
Other					

## BUSINESS AND PROFESSIONAL REFERENCES

Please list three professional references of individuals who are **not** related to you.

Name and Title	Relationship	Phone Number or Email

## PERSONAL REFERENCES

Please list three people who know you well.

Name and Title	Relationship and Years Acquainted	Phone Number or Email

## GENERAL INFORMATION

1. Have you ever used another name? ..... ☐ Yes ☐ No
2. Is any additional information relative to name changes, use of an assumed name, or nickname necessary to enable a check on your work and educational record? ..... ☐ Yes ☐ No

If yes to either of the above, please explain:

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3. Have you ever worked for Trinity Lutheran before? ..... ☐ Yes ☐ No
  - a. If yes, please give dates and position: \_\_\_\_\_
4. Do you have friends and/or relatives working for Trinity Lutheran? ..... ☐ Yes ☐ No
  - a. If yes, name(s) and relationship(s): \_\_\_\_\_
5. On what date are you available to begin work? \_\_\_\_\_
6. If hired, would you have a reliable means of transportation to and from work? ..... ☐ Yes ☐ No
7. Are you at least 18 years old? ..... ☐ Yes ☐ No
  - a. Note: If under 18, hire is subject to verification that you are of minimum legal age.
8. If hired, can you present evidence of your identity and legal right to work in this country? ..... ☐ Yes ☐ No
9. Are you able to perform the essential job functions of the job for which you are applying with or without reasonable accommodation? ..... ☐ Yes ☐ No
  - a. Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for qualified applicants/employees to perform essential job functions.

**APPLICANT STATEMENT AND AGREEMENT**

Please read and initial each paragraph below. If there is anything that you do not understand, please ask.

\_\_\_\_ I hereby authorize Trinity Lutheran Church School to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the prior employers and references I have listed to disclose to Trinity Lutheran any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Trinity Lutheran, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_ In the event of my employment with Trinity Lutheran, I understand that I am required to comply with all rules and regulations of Trinity Lutheran.

\_\_\_\_ If hired, I will agree to uphold Trinity Lutheran Church's Statement of Faith and in the event of my employment with Trinity Lutheran, I understand that I am required to comply with all rules and regulations of Trinity Lutheran.

\_\_\_\_ If hired, I understand and agree that my employment with Trinity Lutheran is at-will, and that neither I, nor Trinity Lutheran is required to continue the employment relationship for any specific term. I further understand that Trinity Lutheran or I may terminate the employment relationship at any time, with or without cause, and with or without notice. I understand that the at-will status of my employment cannot be amended, modified, or altered in any way by any oral modifications.

\_\_\_\_ I understand that safety of employees is extremely important to Trinity Lutheran and that Trinity Lutheran is committed to ensuring a safe working environment. I understand that I, and every employee, have a responsibility to prevent accidents and injuries by observing all safety procedures and guidelines and following the directions of my supervisor. I understand and agree to comply with federal, state, and local regulations related to on-the-job safety and health.

\_\_\_\_ I hereby certify that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_ I understand that if I am selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 Form in this regard.

\_\_\_\_ I understand that if any term, provision, or portion of this Agreement is declared void or unenforceable, it shall be severed and the remainder of this Agreement shall be enforceable.

**MY SIGNATURE BELOW ATTESTS TO THE FACT THAT I HAVE READ, UNDERSTAND, AND AGREE TO ALL OF THE ABOVE TERMS.**

**Signature:** \_\_\_\_\_

**Name (print):** \_\_\_\_\_ **Date:** \_\_\_\_\_